

FELRA & UFCW
ACTIVE HEALTH PLAN
THIRD QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
THIRD QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,887	917	\$7,939,250
LOCAL 27 STAFF TEMPS	\$2,887	0	0
LOCAL 400 STAFF TEMPS	\$2,887	1	8,284
SAFEWAY	\$2,887	424	3,674,774
TOTAL		1,342	\$11,622,308

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,887

PLAN I = TIER I

PLAN I
FULL TIME
THIRD QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$10,507		708 PART
OPTICAL BENEFIT 12	\$6.95	13,379		642 PART
TOTAL OPTICAL		\$23,886	\$5.93	
DENTAL INDIVIDUAL	\$29.20	\$34,923		399 PART
DENTAL FAMILY	\$57.88	165,131		951 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$200,480	\$49.80	
DRUG	\$.80/SCRIPT	\$998,299	\$247.96	11,451 SCRIPTS
HMO KAISER	\$924.73	\$183,096		66 PART
HOSPITAL		1,887,100		
SURGICAL		413,555		
DIAGNOSTIC		351,425		
MAJOR MEDICAL		505,174		
MEDICAL ADMINISTRATION	\$11.85	45,836		1,289 PART
TOTAL MEDICAL		\$3,386,186	\$841.08	
PSYCHE	\$2.59	\$9,997	\$2.48	1,287 PART
PSYCHE		\$87,494	\$21.73	
E.A.P.	\$.67	\$2,586	\$0.64	1,287 PART
UTILIZATION MANAGEMENT	\$2.35	\$9,645	\$2.40	1,289 PART
DISEASE MANAGEMENT	\$2.06	\$17,341	\$4.31	1,315 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$18,654	\$4.63	317 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$11,434	\$2.84	982 PART
P.P.O. AA, LLC		\$25	\$0.01	
P.P.O. A & G		\$2,021	\$0.50	
LIFE-AD&D	\$.175/.018/1000	\$12,757	\$3.17	1,368 PART
A & S		\$446,421	\$110.88	
SUB TOTAL		\$5,227,226	\$1,298.36	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$49,473	\$12.29	1,423 PART
MISCELLANEOUS		\$25,297	\$6.28	
SUB TOTAL		\$74,770	\$18.57	

TOTAL	\$5,301,996	\$1,316.93
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PLAN I
FULL TIME
THIRD QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$5,457,493	\$0	\$15,256,735
MISC. INCOME-DENTAL	239	239	239	0	717
-LOA	0	4,660	7,122	0	11,782
-COBRA	0	0	0	0	0
-HMO COPAY	28,886	29,028	25,764	0	83,678

TOTAL	\$4,975,666	\$4,886,628	\$5,490,618	\$0	\$15,352,912
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EXPENSES

MEDICAL	\$3,141,077	\$3,472,745	\$3,386,186	\$0	\$10,000,008
A & S	449,653	376,097	446,421	0	1,272,171
DENTAL	210,217	205,985	200,480	0	616,682
DRUG	905,558	819,441	998,299	0	2,723,298
PSYCHE	20,840	23,692	97,491	0	142,023
OPTICAL	25,071	24,520	23,886	0	73,477
LIFE & AD & D	13,359	13,083	12,757	0	39,199
UTILIZATION MANAGEMENT	10,380	10,949	9,645	0	30,974
DISEASE MANAGEMENT	17,866	17,621	17,341	0	52,828
E.A.P.	2,701	2,656	2,586	0	7,943
P.P.O.	33,103	32,964	32,134	0	98,201
OPERATING EXPENSE	68,591	74,496	74,770	0	217,857

TOTAL EXPENSE	\$4,898,416	\$5,074,249	\$5,301,996	\$0	\$15,274,661
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SURPLUS (DEFICIT)	\$77,250	(\$187,621)	\$188,622	\$0	\$78,251
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AVERAGE INCOME	\$1,180	\$1,181	\$1,364	\$0	\$1,242
AVERAGE EXPENSE	\$1,161	\$1,227	\$1,317	\$0	\$1,235
SURPLUS (DEFICIT)	\$19	(\$46)	\$47	\$0	\$7

TOTAL PARTICIPANTS	1,406	1,379	1,342		1,376
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PLAN I
FULL TIME
THIRD QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$5,457,493	\$0	\$15,256,735
EMPLOYER CONTR - RETIREE	5,638,129	5,531,169	6,164,815	0	\$17,334,113
MISC. INCOME-DENTAL	239	239	239	0	717
-RETIREE	1,566,166	1,556,866	1,547,224	0	4,670,256
-LOA	0	4,660	7,122	0	11,782
-COBRA	0	0	0	0	0
-HMO COPAY	28,886	29,028	25,764	0	83,678

TOTAL	\$12,179,961	\$11,974,663	\$13,202,657	\$0	\$37,357,281
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EXPENSES

MEDICAL	\$3,141,077	\$3,472,745	\$3,386,186	\$0	\$10,000,008
RETIREE	7,574,771	7,297,802	6,372,143	0	21,244,716
A & S	449,653	376,097	446,421	0	1,272,171
DENTAL	210,217	205,985	200,480	0	616,682
DRUG	905,558	819,441	998,299	0	2,723,298
PSYCHE	20,840	23,692	97,491	0	142,023
OPTICAL	25,071	24,520	23,886	0	73,477
LIFE & AD & D	13,359	13,083	12,757	0	39,199
UTILIZATION MANAGEMENT	10,380	10,949	9,645	0	30,974
DISEASE MANAGEMENT	17,866	17,621	17,341	0	52,828
E.A.P.	2,701	2,656	2,586	0	7,943
P.P.O.	33,103	32,964	32,134	0	98,201
OPERATING EXPENSE	68,591	74,496	74,770	0	217,857

TOTAL EXPENSE	\$12,473,187	\$12,372,051	\$11,674,139	\$0	\$36,519,377
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SURPLUS (DEFICIT)	(\$293,226)	(\$397,388)	\$1,528,518	\$0	\$837,904
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AVERAGE INCOME	\$2,888	\$2,895	\$3,279	\$0	\$3,021
AVERAGE EXPENSE	\$2,957	\$2,991	\$2,900	\$0	\$2,949
SURPLUS (DEFICIT)	(\$69)	(\$96)	\$379	\$0	\$72

TOTAL PARTICIPANTS	1,406	1,379	1,342		1,376
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PLAN I
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$11,830,448	\$1,824,000	\$2,965,936	\$4,846,765	\$21,467,149
EMPLOYER CONTR - RETIREE		\$2,079,018	\$3,380,610	\$5,524,404	\$10,984,032
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,677,311	1,655,411	1,575,435	1,576,336	6,484,493
-LOA	0	0	0	0	0
-COBRA	15,059	6,642	5,902	1,078	28,681
-HMO COPAY	25,196	21,859	14,798	24,362	86,215

TOTAL	\$13,548,253	\$5,587,169	\$7,942,920	\$11,973,184	\$39,051,526
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EXPENSES

MEDICAL	\$3,031,099	\$3,361,492	\$4,518,811	\$3,631,023	\$14,542,425
RETIREE	7,965,362	7,000,608	6,940,563	7,602,751	29,509,284
A & S	504,635	523,490	488,602	436,712	1,953,439
DENTAL	227,096	220,935	214,635	208,419	871,085
DRUG	1,228,616	884,763	1,075,391	1,110,927	4,299,697
PSYCHE	62,550	44,030	69,781	52,250	228,611
OPTICAL	27,917	27,190	26,464	25,692	107,263
LIFE & AD & D	14,830	14,482	14,102	13,694	57,108
UTILIZATION MANAGEMENT	11,083	11,706	10,675	10,790	44,254
DISEASE MANAGEMENT	23,913	23,459	17,907	17,499	82,778
E.A.P.	2,994	2,905	2,825	2,763	11,487
P.P.O.	34,828	34,771	33,614	34,745	137,958
OPERATING EXPENSE	74,408	93,065	73,679	74,797	315,949

TOTAL EXPENSE	\$13,209,331	\$12,242,896	\$13,487,049	\$13,222,062	\$52,161,338
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SURPLUS (DEFICIT)	\$338,922	(\$6,655,727)	(\$5,544,129)	(\$1,248,878)	(\$13,109,812)
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AVERAGE INCOME	\$2,902	\$1,228	\$1,799	\$2,777	\$2,177
AVERAGE EXPENSE	\$2,830	\$2,690	\$3,054	\$3,067	\$2,910
SURPLUS (DEFICIT)	\$72	(\$1,462)	(\$1,255)	(\$290)	(\$733)

TOTAL PARTICIPANTS	1,556	1,517	1,472	1,437	1,496
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PLAN I
PART TIME
THIRD QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,620	195	\$1,535,320
SAFEWAY	\$2,620	32	251,520
TOTAL		227	\$1,786,840

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,624

PLAN I = TIER I

PLAN I
PART TIME
THIRD QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$1,969		133 PART
OPTICAL BENEFIT 12	\$6.95	2,155		103 PART
TOTAL OPTICAL		\$4,124	\$6.06	
DENTAL INDIVIDUAL	\$29.20	\$9,987		114 PART
DENTAL FAMILY	\$57.88	21,242		122 PART
TOTAL DENTAL		\$31,229	\$45.86	
DRUG	\$.80/SCRIPT	\$146,184	\$214.66	1,799 SCRIPTS
HMO KAISER	\$889.16	\$28,453		11 PART
HOSPITAL		283,505		
SURGICAL		75,879		
DIAGNOSTIC		53,000		
MAJOR MEDICAL		80,796		
MEDICAL ADMINISTRATION	\$11.85	7,975		224 PART
TOTAL MEDICAL		\$529,608	\$777.69	
PSYCHE	\$2.59	\$1,735	\$2.55	223 PART
PSYCHE		\$22,393	\$32.88	
E.A.P.	\$.67	\$449	\$0.66	223 PART
UTILIZATION MANAGEMENT	\$2.35	\$1,792	\$2.63	225 PART
DISEASE MANAGEMENT	\$2.06	\$2,480	\$3.64	229 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$2,809	\$4.12	48 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$2,076	\$3.05	178 PART
P.P.O. AA, LLC		\$4	\$0.01	
P.P.O. A & G		\$342	\$0.50	
LIFE AD&D	\$.175/.018/1000	\$961	\$1.41	241 PART
A & S		\$37,494	\$55.06	
SUB TOTAL		\$783,680	\$1,150.78	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$8,249	\$12.11	238 PART
MISCELLANEOUS		\$4,279	\$6.28	
SUB TOTAL		\$12,528	\$18.39	

TOTAL		\$796,208	\$1,169.17	
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PLAN I
PART TIME
THIRD QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$839,047	\$0	\$2,438,210
MISC. INCOME-DENTAL	0	0	0	0	0
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	4,173	0	12,884

TOTAL	\$820,241	\$788,373	\$843,220	\$0	\$2,451,834
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$529,608	\$0	\$1,316,206
A & S	25,327	41,259	37,494	0	104,080
DENTAL	33,201	32,127	31,229	0	96,557
DRUG	129,745	127,224	146,184	0	403,153
PSYCHE	3,106	3,204	24,128	0	30,438
OPTICAL	4,373	4,240	4,124	0	12,737
LIFE & AD & D	1,017	979	961	0	2,957
UTILIZATION MANAGEMENT	1,685	1,861	1,792	0	5,338
DISEASE MANAGEMENT	2,542	2,535	2,480	0	7,557
E.A.P.	477	459	449	0	1,385
P.P.O.	5,457	5,339	5,231	0	16,027
OPERATING EXPENSE	11,822	12,596	12,528	0	36,946

TOTAL EXPENSE	\$675,792	\$561,381	\$796,208	\$0	\$2,033,381
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SURPLUS (DEFICIT)	\$144,449	\$226,992	\$47,012	\$0	\$418,453
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AVERAGE INCOME	\$1,130	\$1,128	\$1,238	\$0	\$1,165
AVERAGE EXPENSE	\$931	\$803	\$1,169	\$0	\$968
SURPLUS (DEFICIT)	\$199	\$325	\$69	\$0	\$197

TOTAL PARTICIPANTS	242	233	227		234
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**PLAN I
PART TIME
THIRD QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$839,047	\$0	\$2,438,210
EMPLOYER CONTR - RETIREE	929,513	893,234	947,793	0	\$2,770,540
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	343,099	340,577	340,088	0	1,023,764
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	4,173	0	12,884

TOTAL	\$2,092,853	\$2,022,184	\$2,131,101	\$0	\$6,246,138
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$529,608	\$0	\$1,316,206
RETIREE	1,134,805	1,270,879	935,826	0	3,341,510
A & S	25,327	41,259	37,494	0	104,080
DENTAL	33,201	32,127	31,229	0	96,557
DRUG	129,745	127,224	146,184	0	403,153
PSYCHE	3,106	3,204	24,128	0	30,438
OPTICAL	4,373	4,240	4,124	0	12,737
LIFE & AD & D	1,017	979	961	0	2,957
UTILIZATION MANAGEMENT	1,685	1,861	1,792	0	5,338
DISEASE MANAGEMENT	2,542	2,535	2,480	0	7,557
E.A.P.	477	459	449	0	1,385
P.P.O.	5,457	5,339	5,231	0	16,027
OPERATING EXPENSE	11,822	12,596	12,528	0	36,946

TOTAL EXPENSE	\$1,810,597	\$1,832,260	\$1,732,034	\$0	\$5,374,891
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SURPLUS (DEFICIT)	\$282,256	\$189,924	\$399,067	\$0	\$871,247
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AVERAGE INCOME	\$2,883	\$2,893	\$3,129	\$0	\$2,968
AVERAGE EXPENSE	\$2,494	\$2,621	\$2,543	\$0	\$2,553
SURPLUS (DEFICIT)	\$389	\$272	\$586	\$0	\$415

TOTAL PARTICIPANTS	242	233	227	234
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PLAN I
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,965,793	\$305,225	\$465,424	\$819,498	\$3,555,940
EMPLOYER CONTR - RETIREE		\$347,900	\$530,497	\$934,075	\$1,812,472
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	364,398	359,432	342,921	343,770	1,410,521
-LOA	3,582	2,149	748	0	6,479
-COBRA	7,783	2,611	2,216	3,692	16,302
-HMO COPAY	4,464	3,999	3,162	4,235	15,860

TOTAL	\$2,346,020	\$1,021,316	\$1,344,968	\$2,105,270	\$6,817,574
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EXPENSES

MEDICAL	\$430,500	\$371,743	\$723,618	\$434,418	\$1,960,279
RETIREE	1,308,024	1,201,673	1,034,245	1,105,000	4,648,942
A & S	31,611	56,719	60,051	29,578	177,959
DENTAL	37,421	35,618	34,152	33,078	140,269
DRUG	200,616	138,977	234,106	162,030	735,729
PSYCHE	4,295	13,506	19,634	7,863	45,298
OPTICAL	5,111	4,889	4,719	4,520	19,239
LIFE & AD & D	1,176	1,152	1,104	1,058	4,490
UTILIZATION MANAGEMENT	2,072	1,963	2,680	2,147	8,862
DISEASE MANAGEMENT	3,490	3,403	2,552	2,478	11,923
E.A.P.	561	533	514	490	2,098
P.P.O.	6,015	6,002	5,546	5,691	23,254
OPERATING EXPENSE	13,340	16,705	13,049	12,904	55,998

TOTAL EXPENSE	\$2,044,232	\$1,852,883	\$2,135,970	\$1,801,255	\$7,834,340
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SURPLUS (DEFICIT)	\$301,788	(\$831,567)	(\$791,002)	\$304,015	(\$1,016,766)
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AVERAGE INCOME	\$2,793	\$1,266	\$1,779	\$2,830	\$2,167
AVERAGE EXPENSE	\$2,434	\$2,296	\$2,825	\$2,421	\$2,494
SURPLUS (DEFICIT)	\$359	(\$1,030)	(\$1,046)	\$409	(\$327)

TOTAL PARTICIPANTS	280	269	252	248	262
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PLAN X
FULL TIME
THIRD QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$844	77	\$194,120
EDDIES	\$861	3	7,749
GIANT ¹	\$844	2,940	7,443,916
FRESH & GREEN	\$844	6	15,192
LOCAL 27 STAFF TEMPS	\$844	6	15,192
LOCAL 400 STAFF TEMPS	\$844	1	2,532
SAFEWAY ¹	\$844	1,886	4,774,344
SAFEWAY DELAWARE ¹	\$844	84	213,532

TOTAL

5,003

\$12,666,577

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS

\$844

PLAN X = TIER II

PLAN X
FULL TIME
THIRD QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$73,834	\$4.92	4,972 PART
DENTAL FAMILY	\$60.98	\$564,136		3,084 PART
DENTAL INDIVIDUAL	\$29.63	168,447		1,895 PART
TOTAL DENTAL		\$732,583	\$48.81	
DRUG	\$.80/SCRIPT	\$2,640,208	\$175.91	32,111 SCRIPTS
HMO KAISER	\$632.88	\$646,171		340 PART
MEDICAL INDIVIDUAL		1,318,624		
MEDICAL FAMILY		3,933,918		
MEDICAL ADMINISTRATION	\$11.85	165,036		4,642 PART
TOTAL MEDICAL		\$6,063,749	\$404.01	
PSYCHE	\$2.59	\$35,957	\$2.40	4,628 PART
PSYCHE		\$351,370	\$23.41	
E.A.P.	\$0.67	\$9,302	\$0.62	4,628 PART
UTILIZATION MANAGEMENT	\$2.35	\$34,542	\$2.30	4,613 PART
DISEASE MANAGEMENT	\$2.06	\$61,319	\$4.09	4,659 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$62,311	\$4.15	1,059 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$41,671	\$2.78	3,580 PART
P.P.O. AA, LLC		\$92	\$0.01	
P.P.O. A & G		\$7,344	\$0.49	
LIFE-AD&D	\$.175/.018/1000	\$20,986	\$1.40	4,989 PART
A & S		\$1,005,735	\$67.01	
SUB TOTAL		\$11,141,003	\$742.31	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$178,654	\$11.90	5,128 PART
MISCELLANEOUS		\$94,308	\$6.28	
SUB TOTAL		\$272,962	\$18.18	

TOTAL

\$11,413,965 \$760.49

**PLAN X
FULL TIME
THIRD QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,600,051	\$11,458,068	\$12,666,577	\$0	\$35,724,696
MISC. INCOME-LOA	1	669	1	0	671
-COBRA	37,368	47,610	40,057	0	125,035
-HMO COPAY	134,827	165,011	149,717	0	449,555

TOTAL INCOME	\$11,772,247	\$11,671,358	\$12,856,352	\$0	\$36,299,957
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EXPENSES

MEDICAL	\$6,685,854	\$7,418,430	\$6,063,749	\$0	\$20,168,033
A & S	1,163,036	1,067,699	1,005,735	0	3,236,470
DENTAL	748,742	737,200	732,583	0	2,218,525
DRUG	2,444,925	2,108,778	2,640,208	0	7,193,911
PSYCHE	95,930	43,081	387,327	0	526,338
OPTICAL	75,355	74,276	73,834	0	223,465
LIFE & AD & D	21,387	21,216	20,986	0	63,589
UTILIZATION MANAGEMENT	34,091	35,970	34,542	0	104,603
DISEASE MANAGEMENT	61,993	61,889	61,319	0	185,201
E.A.P.	9,486	9,358	9,302	0	28,146
P.P.O.	111,895	112,512	111,418	0	335,825
OPERATING EXPENSE	243,925	269,113	272,962	0	786,000

TOTAL EXPENSE	\$11,696,619	\$11,959,522	\$11,413,965	\$0	\$35,070,106
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SURPLUS (DEFICIT)	\$75,628	(\$288,164)	\$1,442,387	\$0	\$1,229,851
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AVERAGE INCOME	\$773	\$776	\$857	\$0	\$802
AVERAGE EXPENSE	\$768	\$795	\$760	\$0	\$774
SURPLUS (DEFICIT)	\$5	(\$19)	\$97	\$0	\$28

TOTAL PARTICIPANTS	5,074	5,013	5,003		5,030
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PLAN X
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,672,851	\$3,766,527	\$6,805,608	\$10,987,310	\$32,232,296
MISC. INCOME-LOA	(441)	0	0	0	(441)
-COBRA	38,379	29,718	33,223	26,636	127,956
-HMO COPAY	127,799	108,764	92,135	102,496	431,194

TOTAL INCOME	\$10,838,588	\$3,905,009	\$6,930,966	\$11,116,442	\$32,791,005
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EXPENSES

MEDICAL	\$6,332,497	\$6,742,440	\$7,667,370	\$7,547,105	\$28,289,412
A & S	1,047,732	1,073,729	1,167,289	1,158,095	4,446,845
DENTAL	687,168	716,770	728,785	727,278	2,860,001
DRUG	2,597,355	1,870,241	2,550,012	2,560,207	9,577,815
PSYCHE	189,640	197,340	197,519	115,466	699,965
OPTICAL	75,898	75,923	75,552	75,350	302,723
LIFE & AD & D	21,479	21,598	21,420	21,387	85,884
UTILIZATION MANAGEMENT	34,595	35,285	34,772	36,203	140,855
DISEASE MANAGEMENT	75,450	76,159	59,813	60,274	271,696
E.A.P.	9,407	9,387	9,350	9,459	37,603
P.P.O.	104,096	108,289	107,789	115,425	435,599
OPERATING EXPENSE	239,737	309,719	251,764	258,804	1,060,024

TOTAL EXPENSE	\$11,415,054	\$11,236,880	\$12,871,435	\$12,685,053	\$48,208,422
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SURPLUS (DEFICIT)	(\$576,466)	(\$7,331,871)	(\$5,940,469)	(\$1,568,611)	(\$15,417,417)
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AVERAGE INCOME	\$712	\$250	\$455	\$731	\$537
AVERAGE EXPENSE	\$750	\$720	\$845	\$834	\$787
SURPLUS (DEFICIT)	(\$38)	(\$470)	(\$390)	(\$103)	(\$250)

TOTAL PARTICIPANTS	5,074	5,200	5,075	5,068	5,104
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PLAN X
PART TIME
THIRD QUARTER 2013

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$470	0	\$0
GIANT ¹	\$470	2,933	4,136,030
FRESH & GREEN ¹	\$470	13	17,080
LOCAL 400 STAFF TEMPS	\$470	1	940
SAFEWAY ¹	\$470	1,319	1,859,290
SAFEWAY DELAWARE ¹	\$470	61	86,480
TOTAL		4,327	\$6,099,820

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$470

PLAN X = TIER II

PLAN X
PART TIME
THIRD QUARTER 2013

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$58,638	\$4.52	3,949 PART
DENTAL	\$29.63	\$351,057	\$27.04	3,949 PART
DRUG	\$.80/SCRIPT	\$1,032,708	\$79.56	14,386 SCRIPTS
HMO KAISER	\$425.86	\$77,506		61 PART
MEDICAL		2,570,138		
MEDICAL ADMINISTRATION	\$11.85	139,249		3,917 PART
TOTAL MEDICAL		\$2,786,893	\$214.69	
PSYCHE	\$2.59	\$30,220	\$2.33	3,889 PART
PSYCHE		\$120,983	\$9.32	
E.A.P.	\$0.67	\$7,817	\$0.60	3,889 PART
UTILIZATION MANAGEMENT	\$2.35	\$28,367	\$2.19	3,884 PART
DISEASE MANAGEMENT	\$2.06	\$23,897	\$1.84	3,877 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$43,920	\$3.38	747 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$36,480	\$2.81	3,134 PART
P.P.O. AA, LLC		\$77	\$0.01	
P.P.O. A & G		\$6,167	\$0.48	
LIFE-AD&D	\$.175/.018/1000	\$11,027	\$0.85	3,995 PART
A & S		\$241,863	\$18.63	
SUB TOTAL		\$4,780,114	\$368.25	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$148,420	\$11.43	4,256 PART
MISCELLANEOUS		\$81,566	\$6.28	
SUB TOTAL		\$229,986	\$17.71	

TOTAL

\$5,010,100 \$385.96

**PLAN X
PART TIME
THIRD QUARTER 2013**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,378,220	\$5,428,918	\$6,099,820	\$0	\$16,906,958
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	24,856	18,338	25,291	0	68,485
-HMO COPAY	27,032	31,578	27,060	0	85,670

TOTAL INCOME	\$5,430,108	\$5,478,834	\$6,152,171	\$0	\$17,061,113
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EXPENSES

MEDICAL	\$2,790,874	\$2,741,517	\$2,786,893	\$0	\$8,319,284
A & S	256,904	266,280	241,863	0	765,047
DENTAL	347,708	351,293	351,057	0	1,050,058
DRUG	967,551	858,315	1,032,708	0	2,858,574
PSYCHE	73,546	33,716	151,203	0	258,465
OPTICAL	58,073	58,677	58,638	0	175,388
LIFE & AD & D	11,051	11,077	11,027	0	33,155
UTILIZATION MANAGEMENT	27,315	28,192	28,367	0	83,874
DISEASE MANAGEMENT	22,807	23,619	23,897	0	70,323
E.A.P.	7,718	7,833	7,817	0	23,368
P.P.O.	84,422	86,742	86,644	0	257,808
OPERATING EXPENSES	197,689	220,238	229,986	0	647,913

TOTAL EXPENSE	\$4,845,658	\$4,687,499	\$5,010,100	\$0	\$14,543,257
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SURPLUS (DEFICIT)	\$584,450	\$791,335	\$1,142,071	\$0	\$2,517,856
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AVERAGE INCOME	\$434	\$434	\$474	\$0	\$447
AVERAGE EXPENSE	\$387	\$371	\$386	\$0	\$381
SURPLUS (DEFICIT)	\$47	\$63	\$88	\$0	\$66

TOTAL PARTICIPANTS	4,170	4,209	4,327		4,235
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**PLAN X
PART TIME
2012**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,972,247	\$1,764,360	\$3,009,258	\$5,109,777	\$14,855,642
MISC. INCOME-LOA	0	0	845	438	1,283
-COBRA	32,891	18,922	21,699	24,838	98,350
-HMO COPAY	30,056	24,051	19,906	20,480	94,493

TOTAL INCOME	\$5,035,194	\$1,807,333	\$3,051,708	\$5,155,533	\$15,049,768
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EXPENSES

MEDICAL	\$3,613,532	\$2,698,126	\$3,885,101	\$2,622,235	\$12,818,994
A & S	229,051	218,420	275,338	235,680	958,489
DENTAL	301,832	317,481	329,590	334,422	1,283,325
DRUG	1,079,557	809,098	1,036,324	1,125,992	4,050,971
PSYCHE	57,631	59,096	57,128	49,497	223,352
OPTICAL	55,460	55,847	56,806	57,543	225,656
LIFE & AD & D	10,324	10,510	10,594	10,859	42,287
UTILIZATION MANAGEMENT	26,300	26,181	27,047	28,332	107,860
DISEASE MANAGEMENT	25,808	26,489	21,066	21,837	95,200
E.A.P.	7,292	7,325	7,476	7,643	29,736
P.P.O.	73,261	78,715	79,854	85,896	317,726
OPERATING EXPENSES	178,657	234,219	193,540	204,931	811,347

TOTAL EXPENSE	\$5,658,705	\$4,541,507	\$5,979,864	\$4,784,867	\$20,964,943
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SURPLUS (DEFICIT)	(\$623,511)	(\$2,734,174)	(\$2,928,156)	\$370,666	(\$5,915,175)
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AVERAGE INCOME	\$441	\$151	\$253	\$417	\$316
AVERAGE EXPENSE	\$495	\$379	\$495	\$387	\$439
SURPLUS (DEFICIT)	(\$54)	(\$228)	(\$242)	\$30	(\$123)

TOTAL PARTICIPANTS	3,809	3,992	4,025	4,121	3,987
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PLAN X
PART TIME
THIRD QUARTER 2013

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,060	0	\$0
GIANT ¹	\$1,060	864	2,747,991
FRESH & GREEN	\$1,060	8	25,440
LOCAL 400 STAFF TEMPS	\$1,060	0	0
SAFEWAY ¹	\$1,060	228	725,472
SAFEWAY DELAWARE	\$1,060	6	20,140
TOTAL		1,106	\$3,519,043

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$1,061

PLAN X = TIER II

PLAN X
PART TIME
THIRD QUARTER 2013

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$16,676	\$5.03	1,123 PART
DENTAL	\$60.98	\$205,442	\$61.92	1,123 PART
DRUG	\$.80/SCRIPT	\$759,967	\$229.04	10,155 SCRIPTS
HMO KAISER	\$737.07	\$222,595		101 PART
MEDICAL		1,896,033		
MEDICAL ADMINISTRATION	\$11.85	35,952		1,011 PART
TOTAL MEDICAL		\$2,154,580	\$649.36	
PSYCHE	\$2.59	\$7,835	\$2.36	1,008 PART
PSYCHE		\$73,915	\$22.28	
E.A.P.	\$.67	\$2,027	\$0.61	1,008 PART
UTILIZATION MANAGEMENT	\$2.35	\$7,372	\$2.22	1,002 PART
DISEASE MANAGEMENT	\$2.06	\$18,123	\$5.46	1,010 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$12,287	\$3.70	209 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$9,304	\$2.80	799 PART
P.P.O. AA, LLC		\$21	\$0.01	
P.P.O. A & G		\$1,634	\$0.49	
LIFE-AD&D	\$.175/.018/1000	\$2,983	\$0.90	1,081 PART
A & S		\$120,902	\$36.44	
SUB TOTAL		\$3,393,068	\$1,022.62	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$39,501	\$11.91	1,137 PART
MISCELLANEOUS		\$20,848	\$6.28	
SUB TOTAL		\$60,349	\$18.19	

TOTAL **\$3,453,417** **\$1,040.81**

PLAN X
PART TIME
THIRD QUARTER 2013

DEPENDENT
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,006,601	\$3,021,438	\$3,519,043	\$0	\$9,547,082
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,756	2,756	3,806	0	9,318
-HMO COPAY	42,747	50,473	43,308	0	136,528
-DEP. COPAY	180	723	722	0	1,625

TOTAL INCOME	\$3,052,284	\$3,075,390	\$3,566,879	\$0	\$9,694,553
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EXPENSES					
MEDICAL	\$2,064,478	\$2,525,637	\$2,154,580	\$0	\$6,744,695
A & S	100,779	125,408	120,902	0	347,089
DENTAL	203,064	205,686	205,442	0	614,192
DRUG	768,136	681,704	759,967	0	2,209,807
PSYCHE	19,855	8,820	81,750	0	110,425
OPTICAL	16,454	16,662	16,676	0	49,792
LIFE & AD & D	2,794	2,945	2,983	0	8,722
UTILIZATION MANAGEMENT	7,544	8,067	7,372	0	22,983
DISEASE MANAGEMENT	17,697	17,746	18,123	0	53,566
E.A.P.	1,995	2,018	2,027	0	6,040
P.P.O.	22,408	23,132	23,246	0	68,786
OPERATING EXPENSE	53,365	58,716	60,349	0	172,430

TOTAL EXPENSE	\$3,278,569	\$3,676,541	\$3,453,417	\$0	\$10,408,527
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SURPLUS (DEFICIT)	(\$226,285)	(\$601,151)	\$113,462	\$0	(\$713,974)
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AVERAGE INCOME	\$917	\$919	\$1,075	\$0	\$970
AVERAGE EXPENSE	\$985	\$1,099	\$1,041	\$0	\$1,042
SURPLUS (DEFICIT)	(\$68)	(\$180)	\$34	\$0	(\$72)

TOTAL PARTICIPANTS	1,110	1,115	1,106		1,110
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**PLAN X
PART TIME
2012**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,143,360	\$1,080,060	\$1,675,409	\$2,954,851	\$8,853,680
MISC. INCOME -LOA	0	0	897	0	897
-COBRA	1,963	0	3,791	2,756	8,510
-HMO COPAY	38,789	35,694	28,037	31,228	133,748
-DEP. COPAY	2,068	564	188	0	2,820

TOTAL INCOME	\$3,186,180	\$1,116,318	\$1,708,322	\$2,988,835	\$8,999,655
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EXPENSES

MEDICAL	\$1,808,901	\$2,317,672	\$2,266,300	\$2,081,196	\$8,474,069
A & S	89,323	94,941	80,201	72,454	336,919
DENTAL	186,999	193,697	198,379	199,326	778,401
DRUG	767,961	583,572	756,341	782,865	2,890,739
PSYCHE	41,129	43,679	57,139	44,786	186,733
OPTICAL	16,686	16,527	16,588	16,651	66,452
LIFE & AD & D	2,977	2,999	2,955	2,937	11,868
UTILIZATION MANAGEMENT	7,322	7,406	7,044	7,761	29,533
DISEASE MANAGEMENT	21,014	21,336	16,612	17,231	76,193
E.A.P.	1,989	1,965	1,970	2,011	7,935
P.P.O.	20,737	21,575	21,616	23,159	87,087
OPERATING EXPENSE	51,784	67,005	53,925	56,012	228,726

TOTAL EXPENSE	\$3,016,822	\$3,372,374	\$3,479,070	\$3,306,389	\$13,174,655
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SURPLUS (DEFICIT)	\$169,358	(\$2,256,056)	(\$1,770,748)	(\$317,554)	(\$4,175,000)
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AVERAGE INCOME	\$952	\$333	\$518	\$886	\$672
AVERAGE EXPENSE	\$901	\$1,006	\$1,054	\$980	\$985
SURPLUS (DEFICIT)	\$51	(\$673)	(\$536)	(\$94)	(\$313)

TOTAL PARTICIPANTS	1,116	1,117	1,100	1,125	1,115
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PLAN XX
FULL TIME
THIRD QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$486	59	\$85,536
GIANT ¹	\$486	253	368,874
FRESH & GREEN	\$486	1	972
LOCAL 27 STAFF TEMPS	\$486	0	0
LOCAL 400 STAFF TEMPS	\$486	0	0
SAFEWAY ¹	\$486	201	293,058
SAFEWAY DELAWARE ¹	\$486	7	9,720
TOTAL		521	\$758,160

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$485

PLAN XX
FULL TIME
THIRD QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,322	\$4.04	426 PART
DENTAL FAMILY	\$35.95	\$18,946		176 PART
DENTAL INDIVIDUAL	\$17.46	13,374		255 PART
TOTAL DENTAL		\$32,320	\$20.68	
DRUG	\$.80/SCRIPT	\$76,463	\$48.92	1,394 SCRIPTS
HMO KAISER	\$359.38	\$37,735		35 PART
MEDICAL INDIVIDUAL		177,159		
MEDICAL FAMILY		78,639		
MEDICAL ADMINISTRATION	\$11.85	14,350		404 PART
TOTAL MEDICAL		\$307,883	\$196.98	
PSYCHE	\$2.59	\$3,114	\$1.99	401 PART
PSYCHE		\$36,842	\$23.57	
UTILIZATION MANAGEMENT	\$2.35	\$3,197	\$2.05	395 PART
DISEASE MANAGEMENT	\$2.06	\$4,586	\$2.93	407 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$7,012	\$4.49	119 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,282	\$2.10	282 PART
LIFE-AD&D	\$.175/.018/1000	\$1,272	\$0.81	439 PART
A & S		\$27,062	\$17.31	
SUB TOTAL		\$509,355	\$325.87	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$18,523	\$11.85	531 PART
MISCELLANEOUS		\$9,822	\$6.28	
SUB TOTAL		\$28,345	\$18.13	

TOTAL

\$537,700 \$344.00

PLAN XX
FULL TIME
THIRD QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$751,725	\$746,351	\$758,160	\$0	\$2,256,236
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,461	1,788	4,354	0	8,603

TOTAL INCOME	\$754,186	\$748,139	\$762,514	\$0	\$2,264,839
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EXPENSES

MEDICAL	\$312,224	\$317,863	\$307,883	\$0	\$937,970
A & S	27,720	23,093	27,062	0	77,875
DENTAL	33,295	32,924	32,320	0	98,539
DRUG	81,876	78,372	76,463	0	236,711
PSYCHE	4,038	3,123	39,956	0	47,117
OPTICAL	6,514	6,454	6,322	0	19,290
LIFE & AD & D	1,337	1,282	1,272	0	3,891
UTILIZATION MANAGEMENT	2,881	2,856	3,197	0	8,934
DISEASE MANAGEMENT	5,035	4,532	4,586	0	14,153
P.P.O.	10,133	10,295	10,294	0	30,722
OPERATING EXPENSE	26,441	27,739	28,345	0	82,525

TOTAL EXPENSE	\$511,494	\$508,533	\$537,700	\$0	\$1,557,727
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SURPLUS (DEFICIT)	\$242,692	\$239,606	\$224,814	\$0	\$707,112
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AVERAGE INCOME	\$475	\$472	\$488	\$0	\$478
AVERAGE EXPENSE	\$322	\$321	\$344	\$0	\$329
SURPLUS (DEFICIT)	\$153	\$151	\$144	\$0	\$149

TOTAL PARTICIPANTS	529	528	521		526
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PLAN XX
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$682,147	\$216,720	\$500,182	\$733,245	\$2,132,294
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	961	2,564	1,487	6,553	11,565

TOTAL INCOME	\$683,108	\$219,284	\$501,669	\$739,798	\$2,143,859
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EXPENSES

MEDICAL	\$545,662	\$511,426	\$663,961	\$533,778	\$2,254,827
A & S	54,120	50,671	43,842	32,527	181,160
DENTAL	45,719	40,632	38,056	36,200	160,607
DRUG	123,285	80,893	92,379	90,011	386,568
PSYCHE	22,116	24,447	11,931	24,180	82,674
OPTICAL	9,063	8,103	7,629	7,316	32,111
LIFE & AD & D	1,858	1,634	1,540	1,466	6,498
UTILIZATION MANAGEMENT	4,284	3,753	3,327	3,269	14,633
DISEASE MANAGEMENT	8,205	7,227	5,352	5,052	25,836
P.P.O.	14,134	12,415	11,610	12,071	50,230
OPERATING EXPENSE	31,738	38,576	29,355	29,573	129,242

TOTAL EXPENSE	\$860,184	\$779,777	\$908,982	\$775,443	\$3,324,386
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SURPLUS (DEFICIT)	(\$177,076)	(\$560,493)	(\$407,313)	(\$35,645)	(\$1,180,527)
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AVERAGE INCOME	\$343	\$118	\$281	\$436	\$295
AVERAGE EXPENSE	\$432	\$421	\$509	\$457	\$455
SURPLUS (DEFICIT)	(\$89)	(\$303)	(\$228)	(\$21)	(\$160)

TOTAL PARTICIPANTS	663	618	595	566	611
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PLAN XX
PART TIME
THIRD QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$120	5	\$1,800
GIANT ¹	\$120	3,770	1,356,832
FRESH & GREEN	\$120	9	3,360
LOCAL 400 STAFF TEMPS	\$120	1	238
SAFEWAY ¹	\$120	1,937	697,553
SAFEWAY DELAWARE ¹	\$120	58	20,760
TOTAL		5,780	\$2,080,543

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$120

PLAN XX
PART TIME
THIRD QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$30,686	\$1.77	2,066 PART
DENTAL	\$17.46	\$108,304	\$6.25	2,068 PART
DRUG	\$.80/SCRIPT	\$254,370	\$14.67	4,344 SCRIPTS
HMO KAISER	\$77.90	\$17,294		74 PART
MEDICAL		961,945		
MEDICAL ADMINISTRATION	\$11.85	82,784		2,329 PART
TOTAL MEDICAL		\$1,062,023	\$61.25	
PSYCHE	\$2.59	\$18,355	\$1.06	2,362 PART
PSYCHE		\$39,686	\$2.29	
UTILIZATION MANAGEMENT	\$2.35	\$17,009	\$0.98	2,354 PART
DISEASE MANAGEMENT	\$2.06	\$15,051	\$0.87	2,442 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$29,449	\$1.70	501 PART
P P O CAREFIRST NETWORK	\$3.88	\$21,891	\$1.26	1,881 PART
LIFE-AD&D	\$.175/.018/1000	\$3,580	\$0.21	2,473 PART
A & S		\$37,609	\$2.17	
SUB TOTAL		\$1,638,012	\$94.48	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$211,788	\$12.21	6,087 PART
MISCELLANEOUS		\$108,952	\$6.28	
SUB TOTAL		\$320,740	\$18.49	

TOTAL

\$1,958,752 \$112.97

PLANXX
PART TIME
THIRD QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,232,946	\$2,169,224	\$2,080,543	\$0	\$6,482,713
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	8,568	5,966	5,752	0	20,286

TOTAL INCOME	\$2,241,514	\$2,175,190	\$2,086,295	\$0	\$6,502,999
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EXPENSES

MEDICAL	\$919,366	\$1,274,788	\$1,062,023	\$0	\$3,256,177
A & S	40,189	41,135	37,609	0	118,933
DENTAL	112,215	113,910	108,304	0	334,429
DRUG	236,917	205,294	254,370	0	696,581
PSYCHE	25,689	20,515	58,040	0	104,244
OPTICAL	31,773	32,239	30,686	0	94,698
LIFE & AD & D	3,606	3,680	3,580	0	10,866
UTILIZATION MANAGEMENT	17,085	17,647	17,009	0	51,741
DISEASE MANAGEMENT	15,217	14,997	15,051	0	45,265
P.P.O.	50,429	52,994	51,340	0	154,763
OPERATING EXPENSE	295,023	324,108	320,740	0	939,871

TOTAL EXPENSE	\$1,747,509	\$2,101,307	\$1,958,752	\$0	\$5,807,568
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SURPLUS (DEFICIT)	\$494,005	\$73,883	\$127,543	\$0	\$695,431
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AVERAGE INCOME	\$119	\$119	\$120	\$0	\$119
AVERAGE EXPENSE	\$93	\$115	\$113	\$0	\$107
SURPLUS (DEFICIT)	\$26	\$4	\$7	\$0	\$12

TOTAL PARTICIPANTS	6,255	6,077	5,780		6,037
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PLAN XX
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,047,932	\$673,227	\$1,327,373	\$2,110,916	\$6,159,448
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,769	7,434	7,162	7,692	29,057

TOTAL INCOME	\$2,054,701	\$680,661	\$1,334,535	\$2,118,608	\$6,188,505
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EXPENSES

MEDICAL	\$1,159,843	\$1,141,478	\$1,420,212	\$1,350,529	\$5,072,062
A & S	49,947	48,949	44,860	54,273	198,029
DENTAL	126,227	123,955	118,430	110,802	479,414
DRUG	290,796	179,355	234,786	255,472	960,409
PSYCHE	59,834	81,073	78,825	33,397	253,129
OPTICAL	36,783	36,110	34,631	32,294	139,818
LIFE & AD & D	4,293	4,225	4,089	3,844	16,451
UTILIZATION MANAGEMENT	22,390	19,960	19,473	18,171	79,994
DISEASE MANAGEMENT	21,432	21,344	16,274	15,170	74,220
P.P.O.	59,053	57,340	54,665	56,510	227,568
OPERATING EXPENSE	317,224	410,122	320,142	318,226	1,365,714

TOTAL EXPENSE	\$2,147,822	\$2,123,911	\$2,346,387	\$2,248,688	\$8,866,808
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SURPLUS (DEFICIT)	(\$93,121)	(\$1,443,250)	(\$1,011,852)	(\$130,080)	(\$2,678,303)
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AVERAGE INCOME	\$99	\$34	\$69	\$114	\$79
AVERAGE EXPENSE	\$104	\$105	\$122	\$121	\$113
SURPLUS (DEFICIT)	(\$5)	(\$71)	(\$53)	(\$7)	(\$34)

TOTAL PARTICIPANTS	6,894	6,756	6,433	6,178	6,565
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**ACTIVE PLANS
THIRD QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$31,420,683	\$0	\$88,612,630
EMPLOYEE CONTRIBUTIONS	314,666	363,545	337,366	0	1,015,577
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	90,537	0	260,078
MISCELLANEOUS ¹	16,958	2,052	2,588	0	21,598

TOTAL INCOME	\$29,144,146	\$28,914,563	\$31,851,174	\$0	\$89,909,883
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EXPENSES					
MEDICAL	\$16,370,913	\$18,080,538	\$16,290,922	\$0	\$50,742,373
A & S	2,063,608	1,940,971	1,917,086	0	5,921,665
DENTAL	1,688,442	1,679,125	1,661,415	0	5,028,982
DRUG	5,534,708	4,879,128	5,908,199	0	16,322,035
PSYCHE	243,004	136,151	839,895	0	1,219,050
OPTICAL	217,613	217,068	214,166	0	648,847
LIFE & AD & D	54,551	54,262	53,566	0	162,379
UTILIZATION REVIEW	100,981	105,542	101,924	0	308,447
DISEASE MANAGEMENT	143,157	142,939	142,797	0	428,893
E.A.P.	22,377	22,324	22,181	0	66,882
P.P.O.	317,847	323,978	320,307	0	962,132
OPERATING EXPENSE	896,856	987,006	999,680	0	2,883,542

TOTAL EXPENSE	\$27,654,057	\$28,669,032	\$28,472,138	\$0	\$84,695,227
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SURPLUS (DEFICIT)	\$1,490,089	\$345,531	\$3,379,036	\$0	\$5,214,656
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TOTAL PARTICIPANTS	18,786	18,554	18,306	0	18,549
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FUND RESERVE	\$33,899,866	\$24,781,473	\$47,635,304	
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¹INCLUDES LITIGATION SETTLEMENT FOR 3rd QTR:

\$110 ESCALA
1,203 LEHMAN BROTHERS
160 MARSH&MCLENN
1,140 PHH CORP
-69 TYCO
44 WELLS FARGO
\$2,588

**COMBINED FUND
THIRD QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$31,420,683	\$0	\$88,612,630
EMPLOYER CONTR - RETIREE	\$6,567,642	6,424,403	7,112,608	0	\$20,104,653
EMPLOYEE CONTRIBUTIONS	2,223,931	2,260,988	2,224,678	0	6,709,597
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	90,537	0	260,078
INTEREST & DIVIDENDS - RETIREE	20,548	22,773	23,576	0	66,897
MISCELLANEOUS ¹	16,958	2,052	2,588	0	21,598

TOTAL INCOME	\$37,641,601	\$37,259,182	\$40,874,670	\$0	\$115,775,453
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$16,290,922	\$0	\$50,742,373
RETIREEES	8,709,576	8,568,681	7,307,969	0	24,586,226
A & S	2,063,608	1,940,971	1,917,086	0	5,921,665
DENTAL	1,688,442	1,679,125	1,661,415	0	5,028,982
DRUG	5,534,708	4,879,128	5,908,199	0	16,322,035
PSYCHE	243,004	136,151	839,895	0	1,219,050
OPTICAL	217,613	217,068	214,166	0	648,847
LIFE & AD & D	54,551	54,262	53,566	0	162,379
UTILIZATION REVIEW	100,981	105,542	101,924	0	308,447
DISEASE MANAGEMENT	143,157	142,939	142,797	0	428,893
E.A.P.	22,377	22,324	22,181	0	66,882
P.P.O.	317,847	323,978	320,307	0	962,132
OPERATING EXPENSE	896,856	987,006	999,680	0	2,883,542

TOTAL EXPENSE	\$36,363,633	\$37,137,713	\$35,780,107	\$0	\$109,281,453
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SURPLUS (DEFICIT)	\$1,277,968	\$121,469	\$5,094,563	\$0	\$6,494,000
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TOTAL PARTICIPANTS	18,786	18,554	18,306	0	18,549
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FUND RESERVE	\$42,298,470	\$33,271,677	\$47,635,304	
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¹INCLUDES LITIGATION SETTLEMENT FOR 3rd QTR:

\$110 ESCALA
1,203 LEHMAN BROTHERS
160 MARSH&MCLENN
1,140 PHH CORP
-69 TYCO
44 WELLS FARGO
\$2,588

**COMBINED FUND
2012**

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$35,314,778	\$9,630,119	\$16,749,190	\$27,562,362	\$89,256,449
EMPLOYER CONTR - RETIREE	\$0	\$2,426,918	\$3,911,107	\$6,458,479	\$12,796,504
EMPLOYEE CONTRIBUTIONS	2,377,266	2,280,053	2,154,791	2,176,829	8,988,939
INTEREST & DIVIDENDS - ACTIVE	285,315	271,137	305,868	121,547	983,867
INTEREST & DIVIDENDS - RETIREE		66,639	77,339	31,017	174,995
MISCELLANEOUS ¹	2,593	2,272	5,235	4,147	14,247

TOTAL INCOME	\$37,979,952	\$14,677,138	\$23,203,530	\$36,354,381	\$112,215,001
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EXPENSES

MEDICAL	\$16,922,034	\$17,144,377	\$21,145,373	\$18,200,284	\$73,412,068
RETIREES	9,273,386	8,202,281	7,974,808	8,707,751	34,158,226
A & S	2,006,419	2,066,919	2,160,183	2,019,319	8,252,840
DENTAL	1,612,462	1,649,088	1,662,027	1,649,525	6,573,102
DRUG	6,288,186	4,546,899	5,979,339	6,087,504	22,901,928
PSYCHE	437,195	463,171	491,957	327,439	1,719,762
OPTICAL	226,918	224,589	222,389	219,366	893,262
LIFE & AD & D	56,937	56,600	55,804	55,245	224,586
UTILIZATION REVIEW	108,046	106,254	105,018	106,673	425,991
DISEASE MANAGEMENT	179,312	179,417	139,576	139,541	637,846
E.A.P.	22,243	22,115	22,135	22,366	88,859
P.P.O.	312,124	319,107	314,694	333,497	1,279,422
OPERATING EXPENSE	906,888	1,169,411	935,454	955,247	3,967,000

TOTAL EXPENSE	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
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SURPLUS (DEFICIT)	(\$372,198)	(\$21,473,090)	(\$18,005,227)	(\$2,469,376)	(\$42,319,891)
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TOTAL PARTICIPANTS	19,392	19,469	18,952	18,743	19,139
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FUND RESERVE	\$77,687,906	\$70,103,810	\$46,341,810	\$38,832,606	
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$195 CIGNA
 194 MAXIM INTEGRATED
 1,380 NORTHERN TIER ENERGY
 810 OFFSHORE GROUP
 1,568 UNITED RENTALS
\$4,147

COMBINED FUND
THIRD QUARTER 2013

MISCELLANEOUS

ACCOUNTING	55,460
ACTUARIAL & CONSULTING	\$18,566
COMPUFACTS	5,810
HEALTH CARE REFORM	2,773
INVESTMENT MANAGEMENT	26,548
LEGAL	168,398
MEETING	890
OFFICE SUPPLIES	4
PCOREI FEES	30,298
POSTAGE	28,127
PRINTING	6,081
TELEPHONE	2,117

TOTAL \$345,072

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
THIRD QUARTER 2013**

QUARTERLY RECAPS

INCOME	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$37,641,601	\$37,259,182	\$40,874,670		\$115,775,453
Legal	1,158,975	1,157,210	1,142,299		3,458,484
Severance	156,163	141,875	86,590		384,628
Scholarship	3,425	6,678	4,122		14,225
Total Income	\$38,960,164	\$38,564,945	\$42,107,681	\$0	\$119,632,790

EXPENSES	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$36,363,633	\$37,137,713	\$35,780,107		\$109,281,453
Legal	1,142,892	1,140,730	1,136,437		3,420,059
Severance	2,119,957	1,766,388	1,635,253		5,521,598
Scholarship	10,008	20,478	30,949		61,435
Total Expenses	\$39,636,490	\$40,065,309	\$38,582,746	\$0	\$118,284,545

Surplus/(Deficit)	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$1,277,968	\$121,469	\$5,094,563	\$0	\$6,494,000
Legal	16,083	16,480	5,862	0	38,425
Severance	(1,963,794)	(1,624,513)	(1,548,663)	0	(5,136,970)
Scholarship	(6,583)	(13,800)	(26,827)	0	(47,210)
Total Surplus/(Deficit)	(\$676,326)	(\$1,500,364)	\$3,524,935	\$0	\$1,348,245

Fund Reserve	\$58,769,650	\$49,344,092	\$62,686,695	
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**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2012**

QUARTERLY RECAPS

INCOME	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$37,979,952	\$13,981,776	\$21,207,835	\$36,354,381	\$109,523,944
Legal	1,190,952	1,205,489	1,176,946	1,150,859	4,724,246
Severance	153,029	5,333,313	178,360	214,935	5,879,637
Scholarship	3,219	7,729	3,862	6,225	21,035
Total Income	\$39,327,152	\$20,528,307	\$22,567,003	\$37,726,400	\$120,148,862

EXPENSES	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
Legal	1,158,453	1,164,490	1,147,401	1,119,648	4,589,992
Severance	4,842,692	1,811,458	1,903,295	2,424,987	10,982,432
Scholarship	9,120	17,048	29,640	10,336	66,144
Total Expenses	\$44,362,415	\$39,143,224	\$44,289,093	\$42,378,728	\$170,173,460

Surplus/(Deficit)	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	(\$372,198)	(\$22,168,452)	(\$20,000,922)	(\$2,469,376)	(\$45,010,948)
Legal	32,499	40,999	29,545	31,211	134,254
Severance	(4,689,663)	3,521,855	(1,724,935)	(2,210,052)	(5,102,795)
Scholarship	(5,901)	(9,319)	(25,778)	(4,111)	(45,109)
Total Surplus/(Deficit)	(\$5,035,263)	(\$18,614,917)	(\$21,722,090)	(\$4,652,328)	(\$50,024,598)

Fund Reserve	\$95,699,081	\$91,473,436	\$66,793,346	\$56,882,760
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**CONTRACT INFORMATION
THIRD QUARTER 2013**

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	844.00	07-01-13	10-29-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
G & G EDDIES	X	861.00	07-01-13	07-31-13
GIANT 27	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT 400	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT 400 PHARMACY	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT DELAWARE	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT LEXINGTON PARK 400	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT VALLEY 400	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY 27	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	

CONTRACT INFORMATION
THIRD QUARTER 2013

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 400	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY CULPEPER	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY DELAWARE	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY DOVER	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
STAFF 27	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
STAFF 400	X	844.00	07-01-13	